

# GALION HIGH SCHOOL

## Head Coaching Evaluation

Coach: \_\_\_\_\_

Name of Evaluator: **Kyle Baughn, Athletic Director**

Sport: \_\_\_\_\_

Years at Current Position: \_\_\_\_\_ Date: \_\_\_\_\_

General Comments About The Season: \_\_\_\_\_

\_\_\_\_\_ Wins \_\_\_\_\_ Losses \_\_\_\_\_ Ties (This Season)

**1 - Effective   2 - Needs Improvement   3 - Unsatisfactory   NA - Not Applicable**

### PROFESSIONAL AND PERSONAL RELATIONSHIPS:

1. Supports and conforms to decisions, policies, and procedures of the Athletic Director and Athletic Department after they have been established, both in fact and in spirit. \_\_\_\_\_
2. Understands and follows rules and regulations set forth by all governing agencies including, but not limited to NFHS, OHSAA, and Board of Education. \_\_\_\_\_
3. Cooperates with the Athletic Director in regard to submitting team roster, bus departure times, parent permission, year-end reports, program information, facility scheduling, etc. \_\_\_\_\_
4. Follows due process procedures in regards to athletes training rules and regulations. \_\_\_\_\_
5. Develops sound public relations. Co-operates with newspaper, radio, Booster Club, and interested spectators. \_\_\_\_\_
6. Establishes rapport and communication with parents, community groups and/or individuals interested in the sports program. \_\_\_\_\_
7. Develops a sound and cooperative athletic program for grades 7 through 12. Controls the staff and players at all times. \_\_\_\_\_
8. Earns respect of parent, players, and staff by example in appearance, manners, behavior, language, and conduct. Maintains suitable sideline conduct at games towards players, officials and others. \_\_\_\_\_
9. Is cooperative in helping service clubs, Booster Club, Parks, and other organizations in their projects, which in turn relate to our athletic program. \_\_\_\_\_
10. Promotes their sport with future athletes by means of youth programs. \_\_\_\_\_
11. Attends coaching clinics and other activities to improve coaching performance. \_\_\_\_\_
12. Attends league meetings, rules interpretation meetings, coaches meetings, etc. \_\_\_\_\_
13. Develops a rapport with other teachers, coaches and administrators. \_\_\_\_\_
14. Promotes all sports in the athletic program in attempt to foster school spirit. \_\_\_\_\_
15. Provides necessary information to college athletic recruiters about student athletes with college potential. \_\_\_\_\_
16. Promotes their sport during the summer while at the same time follows all regulations, works cooperatively with other programs, and communicates summer plans with the Athletic Director. \_\_\_\_\_

## COACHING PERFORMANCE:

1. Meets deadlines in submitting preseason paperwork (eligibility lists, physical forms, drug testing papers, etc.) Will not allow a participant to practice or play in a contest without the proper paperwork. \_\_\_\_\_
2. Provides proper supervision and administration of athletes before, during, and after practices, contests, and training sessions. \_\_\_\_\_
3. Maintains an accurate roster with the Athletic Department throughout the season and is punctual with game reports. **EAP** is up to date, on file & practiced. \_\_\_\_\_
4. Is well versed and knowledgeable in matters pertaining to the sport. Meets state requirement for Pupil Activity Supervisor Validation, sports med, etc. \_\_\_\_\_
5. Has discipline and control with individuals and the team. \_\_\_\_\_
6. Develops an organized practice schedule that best utilizes staff and team. \_\_\_\_\_
7. Demonstrates the ability to teach fundamentals, skills, and situational decision making which improve the team's opportunity to be successful. \_\_\_\_\_
8. Establishes the fundamental philosophy, skills and techniques to be taught by the staff. \_\_\_\_\_
9. Works to improve the staff coaching ability and **evaluate** assistants yearly. \_\_\_\_\_
10. Is fair, understanding, tolerant, sympathetic and patient with team members. \_\_\_\_\_
11. Provides clear and concise criteria for earning awards. \_\_\_\_\_
12. Conducts mandatory parent meeting prior to season, covers **cautionary statement** and distributes copy of additional rules specific to that sport. \_\_\_\_\_
13. Shows an interest in athletes' off-season activities and classroom efforts. \_\_\_\_\_
14. Provides leadership and attitudes that produce positive efforts by participants. \_\_\_\_\_
15. Operates sport within the budget that has been designated. Follows proper procedure for purchase of equipment and supplies. \_\_\_\_\_
16. Is concerned about the care of equipment, including collection, inventory and storage. \_\_\_\_\_
17. Team performance consistent with quality of athletes available. \_\_\_\_\_
18. Supports a weight and conditioning program during the season and offseason. \_\_\_\_\_
19. Keeps Athletic Director informed about usual and unusual events. \_\_\_\_\_
20. Provides written notification to the athletic director when any student-athlete has been suspended. \_\_\_\_\_
21. Encourages all potential athletes to participate in the sport provided they are not involved in another sport at the same time during that particular season. \_\_\_\_\_
22. Uses ethical means of motivation, emphasizes values of competitive athletics, acceptable personal behavior, decision-making, and lasting values to each individual. \_\_\_\_\_
23. Is prompt in end-of-year reporting and record keeping of their sport. \_\_\_\_\_

Record job strengths and superior performance incidents:

Record progress achieved in attaining previously set goals for improved work performance:

Record specific work performance deficiencies or job behavior requiring improvement:

Record specific goals or improvement programs to be undertaken during next evaluation period:

Athletic Director Comments:

Coach's Comments:

Kyle Baughn, Galion High School Athletic Director recommends that this individual be:

Renewed

Non-Renewed

Accept Resignation

for the following year.

I certify this represents my best judgment:

Athletic Director's Signature \_\_\_\_\_ Date: \_\_\_\_\_

I have read and received a copy of this document. (Signature does not necessarily signify agreement, only that the evaluation has been completed and discussed and a copy of the evaluation was made available to you.)

Coach's Signature \_\_\_\_\_ Date: \_\_\_\_\_