

Dear Colleagues:

Each year, every school district in Ohio is required to report to the State of Ohio staff data by race and ethnicity categories that are set by the Federal Government. To comply with Federal and State of Ohio Laws, we must collect accurate racial and ethnic data.

The State of Ohio does not report individual data to the Federal Government, but does report the total number of educational staff in various categories in each school. The Federal Government recently changed the reporting categories for staff data. As a result, below is a Two-Part Question for you to complete and submit back to our office.

If we do not hear back from you, a designated school staff member, who will be your supervisor or building principal, will observe and select racial and ethnic categories on your behalf, as required by the Federal government for aggregate reporting.

**NAME** \_\_\_\_\_

**Part A. Are you Hispanic/Latino** *(choose only one)*

NO, not Hispanic/Latin

YES, Hispanic/Latino (A person of Cuban, Mexican, Puerto Rican, Cuban, South or Central American, or other Spanish culture or origin, regardless of race.)

The above part of the question is about ethnicity, not race. No matter what you selected above, ***please continue to answer the following*** by marking one or more boxes to indicate what you consider your race to be.

**Part B. What is your race?** *(Choose one or more)*

**American Indian or Alaska Native** (A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.)

**Asian** (A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)

**Black or African American** (A person having origins in any of the black racial groups of Africa.)

**Native Hawaiian or Other Pacific Islander** (A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)

**White** (A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.)

**PLEASE RETURN TO THE TREASURER'S OFFICE WHEN COMPLETED**